

**II. Amendments to the Claims**

The following listing and version of the claims replaces all prior listings and versions of the claims.

1. (currently amended) A method of assisting in development of an environment, comprising the steps of:

receiving with a computer processor unit evaluation data for said environment received from at least one individual participating in said environment, said evaluation data relating to a climate of said environment and representing impressions of said individual regarding what it feels like to participate in said environment;

providing model data to an individual that is responsible at least in part for said environment, said model data representing one or more dimensions of said climate environment, each dimension corresponding to a factor that has a correlation with achievement in said environment by individuals participating in said environment, said model data developed at least in part from said evaluation data, each of said one or more dimensions being associated with at least one characteristic of said individual responsible for said environment, said at least one characteristic known to effect a respective dimension of the climate;

receiving with a computer processor unit a selection of at least one of said one or more dimensions of said climate environment received from said individual responsible for said environment; and

providing said individual responsible for said environment an action plan for improving at least one characteristic associated with said selected dimension.

2. (original) The method of claim 1, further comprising the step of receiving evaluation data for said environment from said individual that is responsible at least in part for

said environment, said evaluation data representing an impression of said individual regarding said environment.

3. (original) The method of claim 2, wherein:

said environment is a classroom teaching environment,

said at least one individual participating in said environment includes a first plurality of students, and

said individual responsible for said environment is a classroom teacher.

4. (original) The method of claim 3, further comprising the step of receiving from said classroom teacher a designation of said first plurality of students participating in said classroom teaching environment, said first plurality of students being designated to provide said evaluation data.

5. (original) The method of claim 3, wherein:

said evaluation data received from said first plurality of students identify a perception of a current state of said classroom teaching environment and an indication of an ideal state of said classroom teaching environment, and

said evaluation data received from said classroom teacher identify a perception of a current state of said classroom teaching environment and an indication of an ideal state of said classroom teaching environment.

6. (previously presented) The method of claim 3, wherein:

the model data identify a difference between a perception of said classroom teacher regarding an individual dimension from said one or more dimensions and an indication from said classroom teacher of an ideal state of said individual dimension;

the model data identify a difference between a perception of said plurality of students regarding an individual dimension from said one or more dimensions and an indication from said first plurality of students of an ideal state of said individual dimension;

the model data identify a difference between a perception of said classroom teacher regarding an individual dimension from said one or more dimensions and a perception of said first plurality of students regarding said individual dimension;

the model data identify a difference between a perception of said first plurality of students regarding an individual dimension from said one or more dimensions and an indication from said classroom teacher of an ideal state of said individual dimension;

the model data identify a difference between a perception of said classroom teacher regarding an individual dimension from said one or more dimensions and an indication from said first plurality of students of an ideal state of said individual dimension;

the model data identify a difference between an indication from said first plurality of students of an ideal state of a dimension from said one or more dimension and an indication from said classroom teacher of an ideal state of said individual dimension;

the model data identify a difference between a perception of said first plurality of students regarding an individual dimension from said one or more dimensions and a community benchmark perception for said individual dimension; or a combination thereof.

7. (original) The method of claim 6, wherein the step of providing the model data includes the step of providing the model data in a graphical format.

8. (currently amended) The method of claim 3, further comprising the steps of:

receiving from a second plurality of students reevaluation data for said selected classroom teaching environment, said reevaluation data representing impressions of said second

plurality of students regarding said classroom teaching environment at a time after said evaluation data is received from said first plurality of students; and

providing second model data to said classroom teacher, said second model data representing said one or more dimensions of said climate of said classroom teaching environment, said second model data developed at least in part from said reevaluation data, each of said one or more dimensions being associated with at least one characteristic of said classroom teacher, said at least one characteristic known to effect a respective dimension.

9. (canceled)

10. (original) The method of claim 8, wherein said second plurality of students includes one or more students from said first plurality of students.

11. (canceled)

12. (previously presented) The method of claim 3, wherein a plurality of classroom teachers provide evaluation data for a plurality of classroom environments, the method further comprising the step of:

receiving from said plurality of classroom teachers priority data for each of said one or more dimensions, said priority data identifying a respective priority level for each of said one or more dimensions.

13. (previously presented) The method of claim 1, wherein said evaluation data received from said at least one individual participating in said environment identify a perception of a current state of said environment and an indication of an ideal state of said environment.

14. (previously presented) The method of claim 2, wherein:

said evaluation data received from said at least one individual participating in said environment identify a perception of a current state of said environment and an indication of an ideal state of said environment, and

said evaluation data received from said individual responsible for said environment identify a perception of a current state of said environment and an indication of an ideal state of said environment.

15. (currently amended) The method of claim 1, further comprising the steps of:

receiving from at least one individual participating in said environment reevaluation data for said selected environment, said reevaluation data representing impressions of said at least one individual regarding said environment at a time after said evaluation data is received; and

providing second model data to said individual responsible for said environment, said second model data representing said one or more dimensions of said climate of said environment, said second model data developed at least in part from said reevaluation data.

16. (canceled)

17. (original) The method of claim 2, wherein:

said environment is a school environment,

said at least one individual participating in said environment includes a first plurality of employees within said school environment, and

said individual responsible for said environment is a head teacher.

18. (original) The method of claim 17, further comprising the step of receiving from said head teacher a designation of said first plurality of employees participating in said school environment, said first plurality of employees being designated to provide said evaluation data.

19. (original) The method of claim 17, wherein:

said evaluation data received from said first plurality of employees identify a perception of a current state of said school environment and an indication of an ideal state of said school environment, and

said evaluation data received from said head teacher identify a perception of a current state of said school environment and an indication of an ideal state of said school environment.

20. (previously presented) The method of claim 17, wherein:

the model data identify a difference between a perception of said head teacher regarding an individual dimension from said one or more dimensions and an indication from said head teachers of an ideal state of said individual dimension;

the model data identify a difference between a perception of said first plurality of employees regarding an individual dimension from said one or more dimensions and an indication from said first plurality of employees of an ideal state of said individual dimension;

the model data identify a difference between a perception of said head teacher regarding an individual dimension from said one or more dimensions and a perception of said first plurality of employees regarding said individual dimension;

the model data identify a difference between a perception of said first plurality of employees regarding an individual dimension from said one or more dimensions and an indication from said head teacher of an ideal state of said individual dimension;

the model data identify a difference between a perception of said head teacher regarding an individual dimension from said one or more dimensions and an indication from said first plurality of employees of an ideal state of said individual dimension;

the model data identify a difference between an indication from said first plurality of employees of an ideal state of a dimension from said one or more dimension and an indication from said head teacher of an ideal state of said individual dimension;

the model data identify a difference between a perception of said first plurality of employees regarding an individual dimension from said one or more dimensions and a community benchmark perception for said individual dimension; or a combination thereof.

21. (original) The method of claim 20, wherein the step of providing the model data includes the step of providing the model data in a graphical format.

22. (currently amended) The method of claim 17, further comprising the steps of:

receiving from a second plurality of employees reevaluation data for said selected school environment, said reevaluation data representing impressions of said second plurality of employees regarding said school environment at a time after said evaluation data is received from said first plurality of employees; and

providing second model data to said head teacher, said second model data representing said one or more dimensions of said climate of said school environment, said second model data developed at least in part from said reevaluation data.

23. (canceled)

24. (original) The method of claim 22, wherein said second plurality of employees includes one or more employees from said first plurality of employees.

25. (previously presented) The method of claim 17, wherein:

said evaluation data received from said plurality of employees include first leadership style data, said first leadership style data identifying a perception by said plurality of employees of the use of a plurality of different leadership styles by said head teacher; and

said evaluation data received from said head teacher include second leadership style data identifying a perception by said head teacher of the use of said plurality of different leadership styles by said head teacher.

26. (original) The method of claim 25, further comprising the step of providing leadership model data, said leadership model data representing usage of said plurality of leadership styles by said head teacher, said leadership model data being developed at least in part from said first leadership style data and said second leadership style data.

27. (original) The method of claim 25, wherein the step of receiving from said head teacher a selection of at least one of said one or more dimensions includes the step of receiving an identification of one or more leadership styles from said plurality of different leadership styles, said one or more leadership styles being associated with at least one of said one or more dimensions.

28. (original) The method of claim 27, further comprising the step of providing said head teacher an action plan for improving said selected one or more leadership styles.

29. (original) The method of claim 27, further comprising the step of providing said head teacher an action plan for improving at least one characteristic of said head teacher associated with said identified one or more leadership styles.

30. (canceled)

31. (original) The method of claim 2, wherein:

said evaluation data received from said at least one individual participating in said environment include first leadership style data, said first leadership style data identifying a perception of the use of a plurality of different leadership styles by said individual that is responsible for said environment; and

said evaluation data received from said individual that is responsible at least in part for said environment include second leadership style data identifying a perception by said individual that is responsible at least in part for said environment of the use of said plurality of different leadership styles by said individual that is responsible for said environment.

32. (original) The method of claim 31, further comprising the step of providing leadership model data, said leadership model data representing usage of a plurality of leadership styles by said individual that is responsible for said environment, said leadership model data being developed at least in part from said first leadership style data and said second leadership style data.

33. (previously presented) The method of claim 31, wherein the step of receiving from said individual responsible for said environment a selection of at least one of said one or more dimensions includes the step of receiving an identification of one or more leadership styles from said plurality of leadership styles, said one or more leadership styles being associated with said selected at least one of said one or more dimensions.

34. (original) The method of claim 33, further comprising the step of providing said individual responsible for said environment an action plan for improving said selected one or more leadership styles.

35. (original) The method of claim 33, further comprising the step of providing said individual responsible for said environment an action plan for improving at least one characteristic of said individual responsible for said environment associated with said identified one or more leadership styles.

36. (currently amended) A computer-readable medium encoded with a computer program code for directing a processor to assist in the development of an environment, comprising:

a first code segment for causing a processor to provide model data to an individual that is responsible at least in part for said environment, said model data representing one or more dimensions of a climate of said environment, each dimension corresponding to a factor that has a correlation with achievement in said environment by individuals participating in said environment, said model data developed at least in part from evaluation data, said evaluation data being received from at least one individual participating in said environment, said evaluation data relating to the climate of said environment and representing impressions of said individual regarding what it feels like to participate in said environment, each of said one or more dimensions being associated with at least one characteristic of an individual responsible for said environment, said at least one characteristic known to effect a respective dimension of the climate;

a second code segment for causing the processor to receive from said individual responsible for said environment a selection of at least one of said one or more dimensions; and

a third code segment for causing the processor to provide said individual responsible for said environment an action plan for improving at least one characteristic associated with said selected dimension.

37. (previously presented) The medium of claim 36, wherein said evaluation data further represent an impression regarding said environment of said individual that is responsible at least in part for said environment.

38. (original) The medium of claim 37, wherein:

said environment is a classroom teaching environment,

said at least one individual participating in said environment includes a first plurality of students, and

said individual responsible for said environment is a classroom teacher.

39. (original) The medium of claim 38, wherein:

said evaluation data received from said plurality of students identify a perception of a current state of said classroom teaching environment and an indication of an ideal state of said classroom teaching environment, and

said evaluation data received from said classroom teacher identify a perception of a current state of said classroom teaching environment and an indication of an ideal state of said classroom teaching environment.

40. (previously presented) The medium of claim 38, wherein:

the model data identify a difference between a perception of said classroom teacher regarding an individual dimension from said one or more dimensions and an indication from said classroom teacher of an ideal state of said individual dimension;

the model data identify a difference between a perception of said plurality of students regarding an individual dimension from said one or more dimensions and an indication from said first plurality of students of an ideal state of said individual dimension;

the model data identify a difference between a perception of said classroom teacher regarding an individual dimension from said one or more dimensions and a perception of said first plurality of students regarding said individual dimension;

the model data identify a difference between a perception of said first plurality of students regarding an individual dimension from said one or more dimensions and an indication from said classroom teacher of an ideal state of said individual dimension;

the model data identify a difference between a perception of said classroom teacher regarding an individual dimension from said one or more dimensions and an indication from said first plurality of students of an ideal state of said individual dimension;

the model data identify a difference between an indication from said first plurality of students of an ideal state of a dimension from said one or more dimension and an indication from said classroom teacher of an ideal state of said individual dimension;

the model data identify a difference between a perception of said first plurality of students regarding an individual dimension from said one or more dimensions and a community benchmark perception for said individual dimension; or a combination thereof.

41. (canceled)

42. (previously presented) The medium of claim 38, wherein a plurality of classroom teachers provide evaluation data for a plurality of classroom environments, the medium further comprising:

a fourth code segment for causing the processor to receive from said plurality of classroom teachers priority data for each of said one or more dimensions, said priority data identifying a respective priority level for each of said one or more dimensions.

43. (original) The medium of claim 36, wherein said evaluation data received from said at least one individual participating in said environment identify a perception of a current state of said environment and an indication of an ideal state of said environment.

44. (previously presented) The medium of claim 37, wherein:

said evaluation data received from said at least one individual participating in said environment identify a perception of a current state of said environment and an indication of an ideal state of said environment, and

said evaluation data received from said individual responsible for said environment identify a perception of a current state of said environment and an indication of an ideal state of said environment.

45. (original) The medium of claim 37, wherein:

said environment is a school environment,

said at least one individual participating in said environment includes a first plurality of employees within said school environment, and

said individual responsible for said environment is a head teacher.

46. (previously presented) The medium of claim 45, wherein:

said evaluation data received from said first plurality of employees identify a perception of a current state of said school environment and an indication of an ideal state of said school environment, and

said evaluation data received from said head teacher identify a perception of a current state of said school environment and an indication of an ideal state of said school environment.

47. (previously presented) The medium of claim 45, wherein:

the model data identify a difference between a perception of said head teacher regarding an individual dimension from said one or more dimensions and an indication from said head teachers of an ideal state of said individual dimension;

the model data identify a difference between a perception of said first plurality of employees regarding an individual dimension from said one or more dimensions and an indication from said first plurality of employees of an ideal state of said individual dimension;

the model data identify a difference between a perception of said head teacher regarding an individual dimension from said one or more dimensions and a perception of said first plurality of employees regarding said individual dimension;

the model data identify a difference between a perception of said first plurality of employees regarding an individual dimension from said one or more dimensions and an indication from said head teacher of an ideal state of said individual dimension;

the model data identify a difference between a perception of said head teacher regarding an individual dimension from said one or more dimensions and an indication from said first plurality of employees of an ideal state of said individual dimension;

the model data identify a difference between an indication from said first plurality of employees of an ideal state of a dimension from said one or more dimension and an indication from said head teacher of an ideal state of said individual dimension;

the model data identify a difference between a perception of said first plurality of employees regarding an individual dimension from said one or more dimensions and a community benchmark perception for said individual dimension; or a combination thereof.

48. (previously presented) The medium of claim 45, wherein:

said evaluation data received from said first plurality of employees include first leadership style data, said first leadership style data identifying a perception by said first plurality of employees of the use of a plurality of different leadership styles by said head teacher; and

said evaluation data received from said head teacher include second leadership style data identifying a perception by said head teacher of the use of said plurality of different leadership styles by said head teacher.

49. (original) The medium of claim 48, further comprising a fourth code segment for causing said processor to provide leadership model data, said leadership model data representing usage of said plurality of leadership styles by said head teacher, said leadership model data being developed at least in part from said first leadership data and said second leadership style data.

50. (original) The medium of claim 48, wherein the second code segment includes a code segment for causing the processor to receive an identification of one or more leadership styles from said plurality of different leadership styles, said one or more leadership styles being associated with said selected at least one of said one or more dimensions.

51. (original) The medium of claim 50, further comprising a fourth code segment for causing the processor to provide said head teacher with an action plan for improving said selected one or more leadership styles.

52. (original) The medium of claim 50, further comprising a fourth code segment for causing the processor to provide said head teacher with an action plan for improving a characteristic of said head teacher associated with said identified one or more leadership styles.

53-69. (canceled)

70. (currently amended) A method of assisting in development of an environment, comprising the steps of:

receiving with a computer processor unit evaluation data for said environment received from at least one individual participating in said environment, said evaluation data relating to a climate of said environment and representing impressions of said individual regarding what it feels like to participate in said environment, said climate environment comprising one or more dimensions, each dimension corresponding to a factor that has a correlation with achievement in said environment by individuals participating in said environment, each of said one or more dimensions being associated with at least one characteristic of an individual that is responsible at least in part for said environment, each characteristic known to effect a respective dimension of the climate; and

providing model data to said individual that is responsible at least in part for said environment, said model data representing said one or more dimensions of said climate environment, said model data developed at least in part from said evaluation data.

71. (original) The method of claim 70, further comprising the step of receiving evaluation data for said environment from said individual that is responsible at least in part for said environment, said evaluation data representing an impression of said individual regarding said environment.

72. (original) The method of claim 71, wherein said model data are developed at least in part from said evaluation data received from said individual that is responsible at least in part for said environment.

73. (previously presented) The method of claim 71, wherein:

said evaluation data received from said at least one individual participating in said environment further include first leadership style data, said first leadership style data identifying a perception of the use of a plurality of different leadership styles by said individual that is responsible for said environment; and

said evaluation data received from said individual that is responsible at least in part for said environment further include second leadership style data identifying a perception by said individual responsible at least in part for said environment of the use of said plurality of different leadership styles by said individual that is responsible for said environment.

74. (original) The method of claim 73, further comprising the step of providing leadership model data, said leadership model data representing usage of a plurality of leadership styles by said individual that is responsible for said environment, said leadership model data being developed at least in part from said first leadership style data and said second leadership style data.

75. (currently amended) A method of assisting in development of an environment, comprising the steps of:

receiving with a computer processor unit evaluation data for said environment received from at least one individual participating in said environment, said evaluation data relating to a climate of said environment and representing impressions of said individual regarding what it feels like to participate in said environment;

providing model data to an individual that is responsible at least in part for said environment, said model data representing one or more dimensions of said climate of said environment, each dimension corresponding to a factor that has a correlation with achievement in said environment by individuals participating in said environment, said model data developed at least in part from said evaluation data; and

receiving evaluation data for said environment from said individual that is responsible at least in part for said environment, said evaluation data representing an impression of said individual regarding said environment,

wherein said evaluation data received from said at least one individual participating in said environment identify a perception of a current state of said environment and an indication of an ideal state of said environment, and

wherein said evaluation data received from said individual responsible for said environment identify a perception of a current state of said environment and an indication of an ideal state of said environment.